

## INTRODUCTION

All staff members of Bairnsdale Secondary College are responsible for supporting the safety, participation, wellbeing and empowerment of children. Our College values of 'respect for self' and 'respect for others' provide a strong foundation for this policy.

## AIM

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at Bairnsdale Secondary College owe to our students and members of the school community who visit and use the school premises.

## POLICY AND IMPLEMENTATION

'Duty of care' is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Yard Duty and Supervision
- Bullying Prevention
- Camps and Excursions
- First Aid
- Volunteers
- Visitors
- Tree Maintenance
- Child Safe Standards
- Personal Property
- Emergency Management
- Occupational Health and Safety
- Child Safety Responding and Reporting Obligations
- Working with Children and Suitability Checks
- Grounds Maintenance
- External Providers (including RTOS delivering VET/VCAL)

Our school acknowledges we are required to take reasonable precautions to prevent the abuse of a child by an individual associated with the organisation while the child is under the care, supervision or authority of the organisation.

Staff at our school understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

School staff, parents, carers and students are encouraged to speak to the Principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

### External Providers

Staff at our school acknowledge that, as our duty of care is non-delegable, we are also required to take reasonable steps to reduce the risk of reasonably foreseeable harm when external providers have been engaged to plan for or conduct an activity involving our students. Our BSC Visitors Policy and BSC Camps and Excursions Policy include information on the safety and care of our students when engaged with external providers.

Our school also takes steps to ensure student safety when they are engaging in off-site workplace learning programs with external providers, such as when students are participating in work experience, school-based apprenticeships and traineeships, structured workplace learning and any other workplace learning program involving external providers. Our School will follow all applicable Department of Education policy and guidelines in relation to off-site learning and will ensure that the safety and welfare of the students engaging in these activities is paramount. The Department's guidelines in relation to Workplace Learning are available at the following link:

<https://www2.education.vic.gov.au/pal/structured-workplace-learning/policy>

### OTHER RESOURCES / RELATED DOCUMENTATION

- BSC Camps and Excursions Policy
- BSC Visitors Policy
- School Policy and Advisory Guide (PAL): Duty of Care
- School Policy and Advisory Guide (PAL): Workplace Learning

Document Name: Duty of Care Policy Reviewer: Principal	Review Schedule: every 4 years Date of last review: 11/5/2023	Page 2 of 2 Uncontrolled version when printed
All College policies are available on Compass\Community\School Documentation\College Policies This policy is also available on the College website.		